

Shepherds Dene Retreat House SAFEGUARDING POLICY

At Shepherds Dene, we commit ourselves to care for one another safely.

We recognise that everyone has different levels of vulnerability and that each of us may be regarded as at risk at some time in our lives.

We commit ourselves to:

- the Safeguarding of people who may be at risk, ensuring their well-being in the life of this retreat house.
- promoting safe practice by those in positions of trust.
- promoting the inclusion and empowerment of people who may be at risk.
- recruit safely following the recognised procedures
- supporting, resourcing, training and regularly reviewing those who undertake work with children/young people and adults who might be at risk.

It is the responsibility of each of us to prevent physical, emotional, sexual, financial and spiritual abuse. We will report any abuse that we discover or suspect.

We agree to work within the guidelines of the Church of England and the Dioceses of Newcastle and Durham.

Each person who works within this retreat house community will agree to abide by this policy and the guidelines established by this retreat house.

The Director of Shepherds Dene is the Safeguarding Officer.

This policy is reviewed each year by the Trustees of Shepherds Dene.

Director: Vanessa Ward

Chair of Trustees: Rev'd John McManners

Date: December 2022